

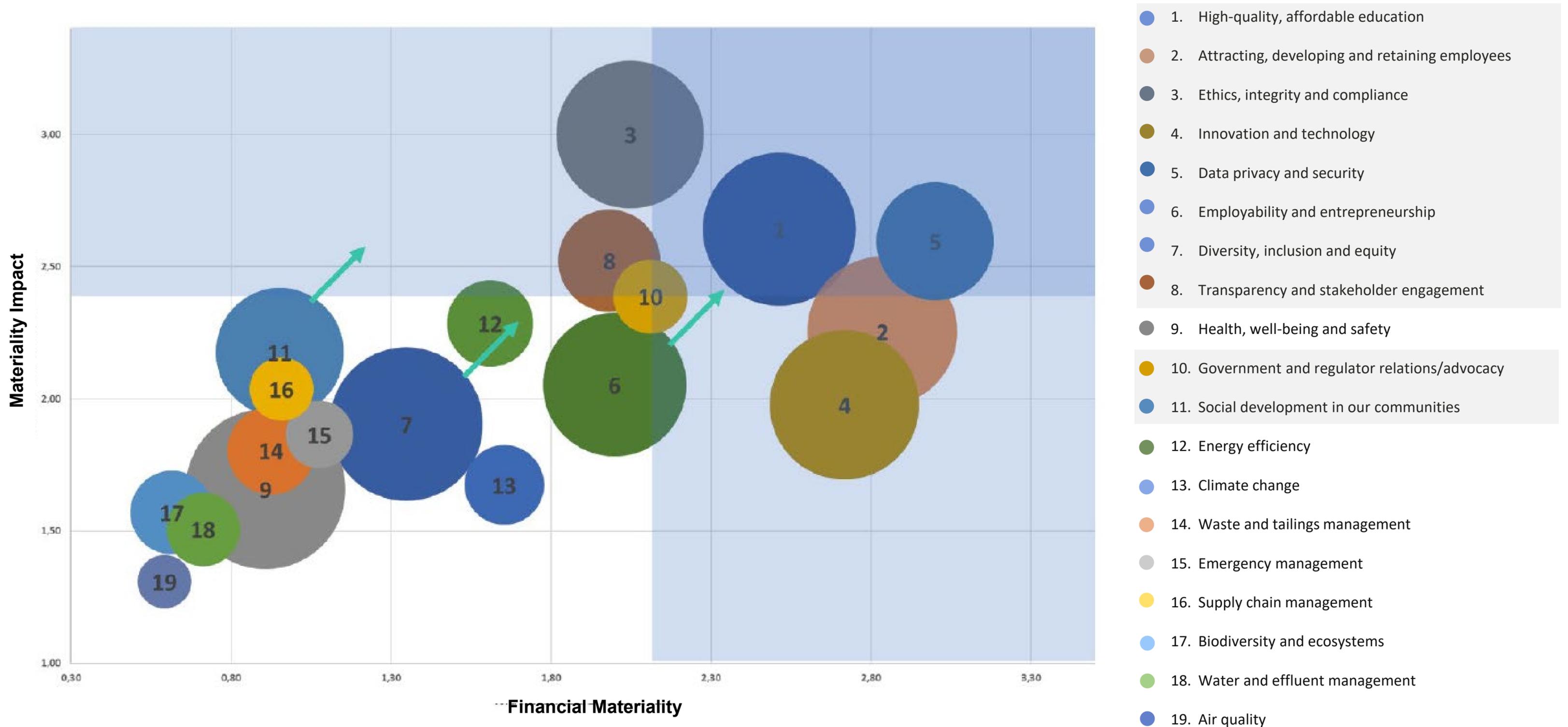
YDUQS

**MATERIALITY
MATRIX 2022**

YDUQS

Analysis | materiality matrix

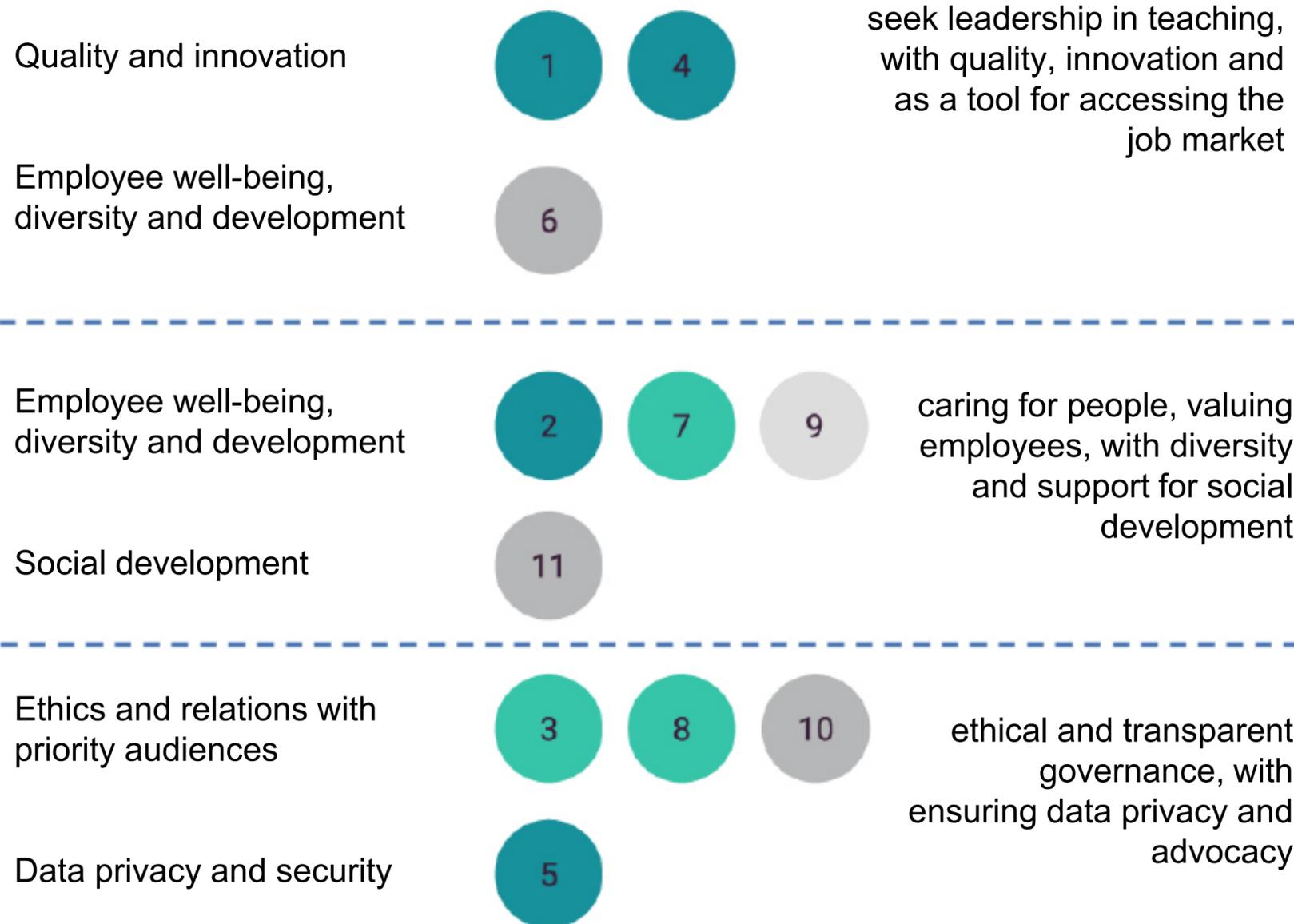
Based on the concept of dual materiality, the two axes and their relevance were considered to identify the 10 material themes for Yduqs



Analysis | materiality matrix

What to treat as material: strategy and reporting

approach to strategy - connection to ESG goals



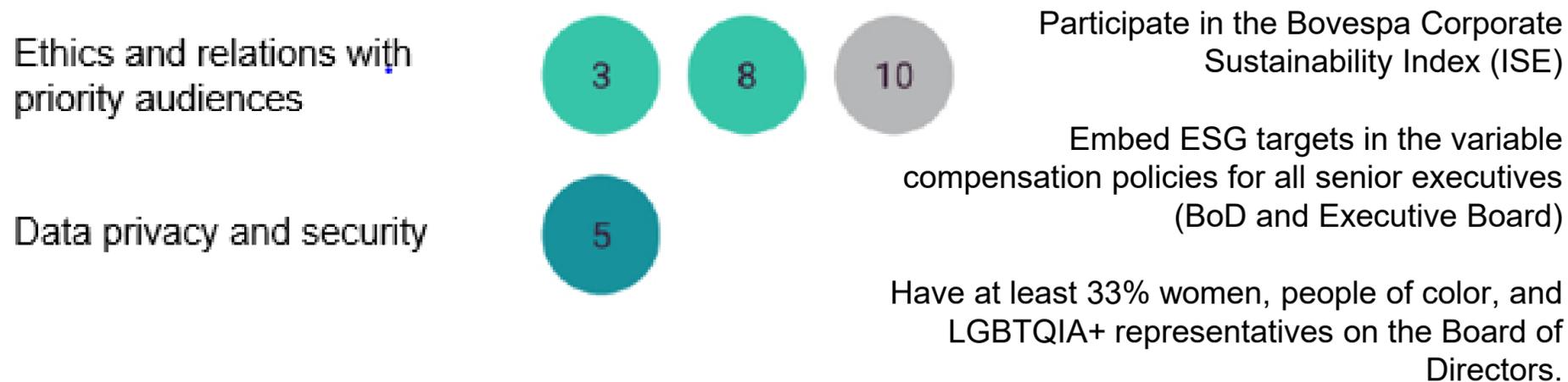
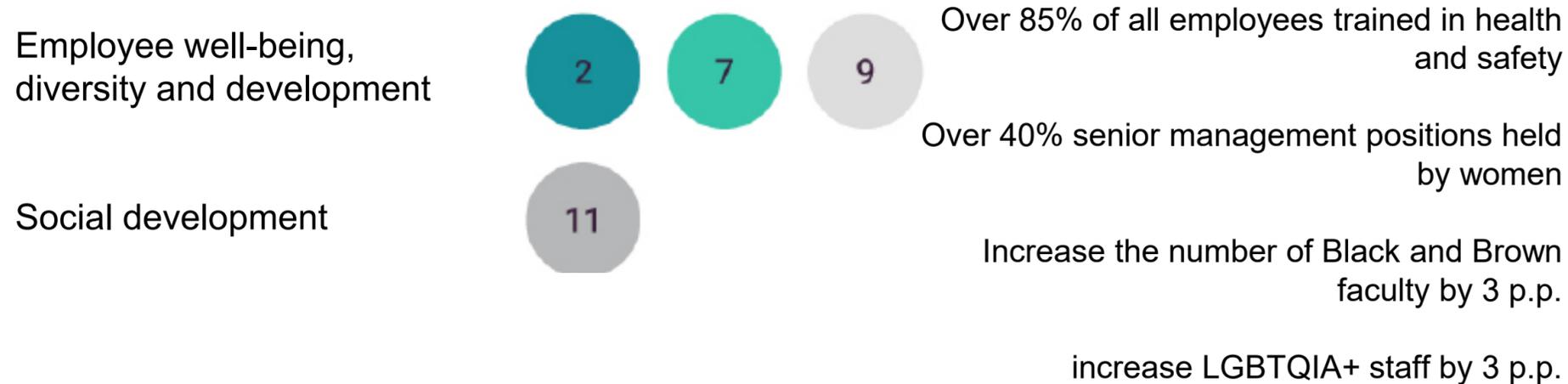
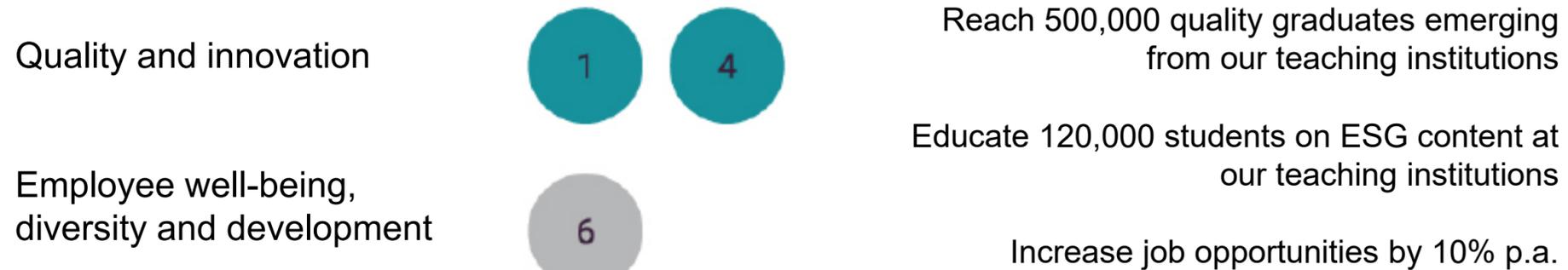
1. High-quality, affordable education
2. Attracting, developing and retaining employees
3. Ethics, integrity and compliance
4. Innovation and technology
5. Data privacy and security
6. Employability and entrepreneurship
7. Diversity, inclusion and equity
8. Transparency and stakeholder engagement
9. Health, well-being and safety
10. Government and regulator relations/advocacy
11. Social development in our communities
12. Energy efficiency
13. Climate change
14. Waste and tailings management
15. Emergency management
16. Supply chain management
17. Biodiversity and ecosystems
18. Water and effluent management
19. Air quality

Theme 9 is not material, it was partially included - welfare issues - to theme 2

Analysis | materiality matrix

What to treat as material: strategy and reporting

approach to strategy - connection to ESG goals



1. High-quality, affordable education
2. Attracting, developing and retaining employees
3. Ethics, integrity and compliance
4. Innovation and technology
5. Data privacy and security
6. Employability and entrepreneurship
7. Diversity, inclusion and equity
8. Transparency and stakeholder engagement
9. Health, well-being and safety
10. Government and regulator relations/advocacy
11. Social development in our communities
12. Energy efficiency
13. Climate change
14. Waste and tailings management
15. Emergency management
16. Supply chain management
17. Biodiversity and ecosystems
18. Water and effluent management
19. Air quality

Theme 9 is not material, it was partially included - welfare issues -to theme 2

YDUQS